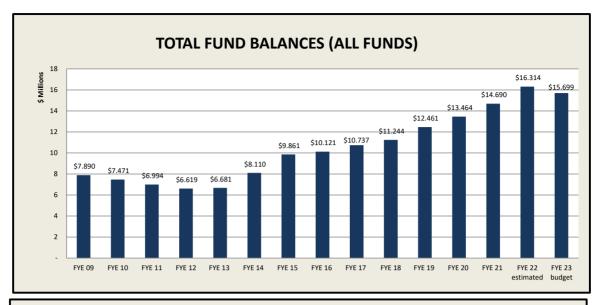
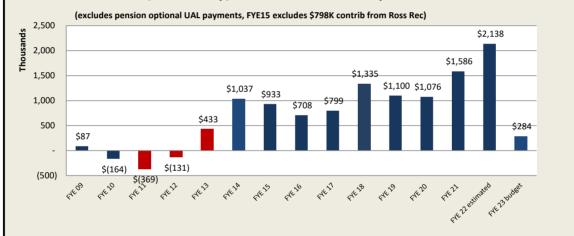
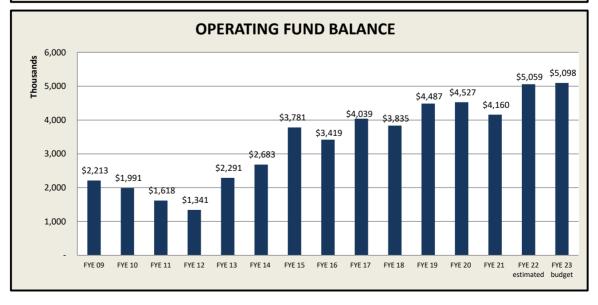
# TOWN OF ROSS BUDGET 2022 - 2023

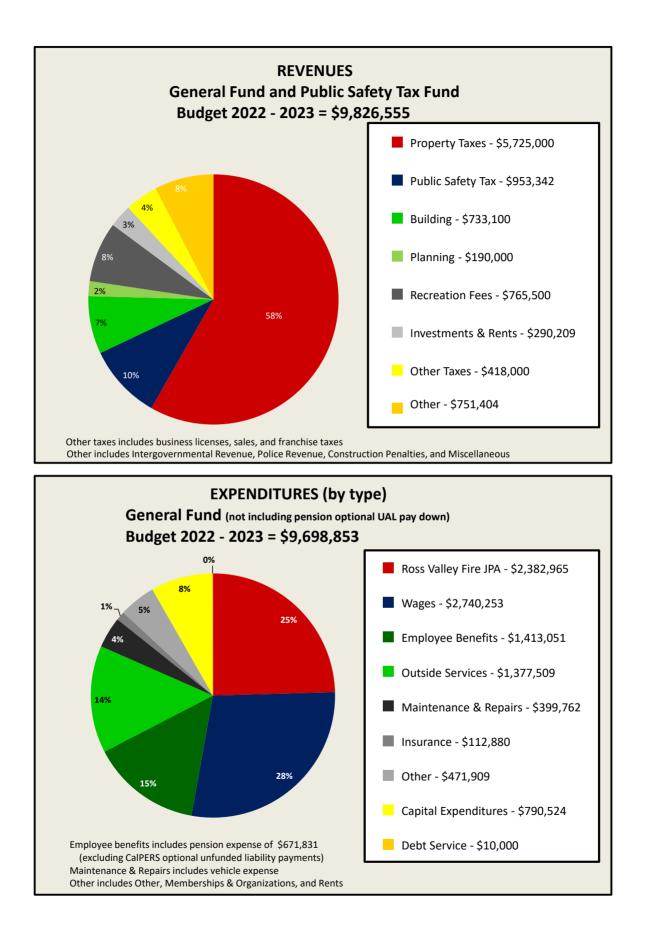
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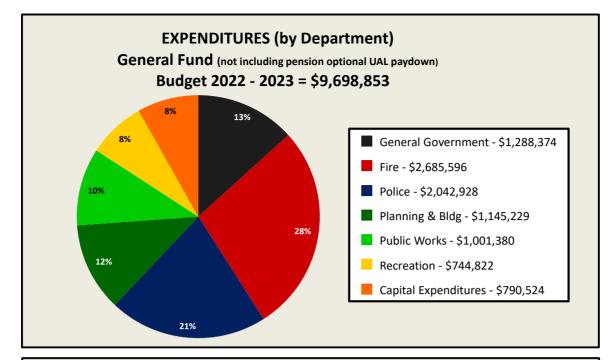


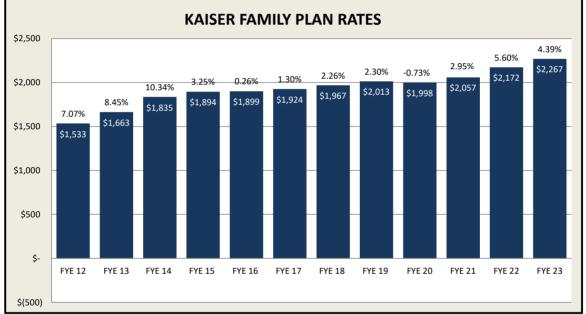
# GENERAL FUND + PUBLIC SAFETY TAX FUND Excess (Deficiency) of Revenues over Expenditures

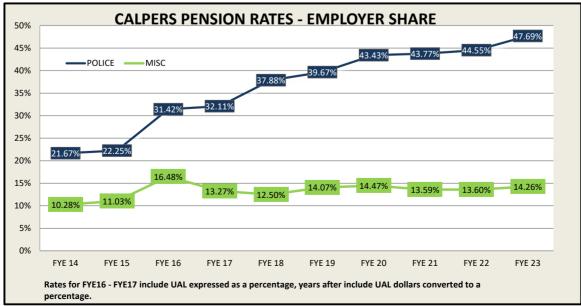


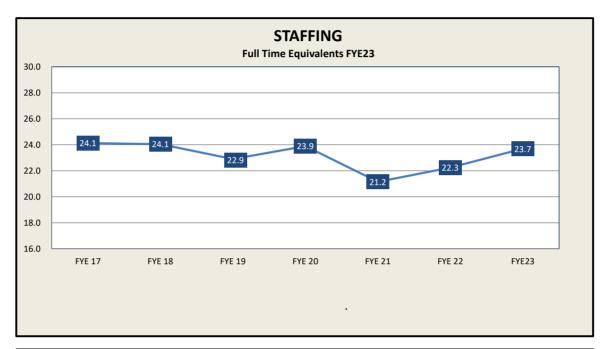


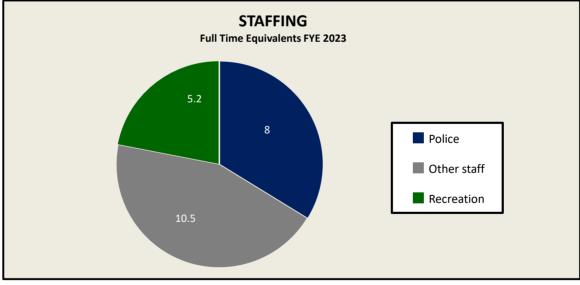




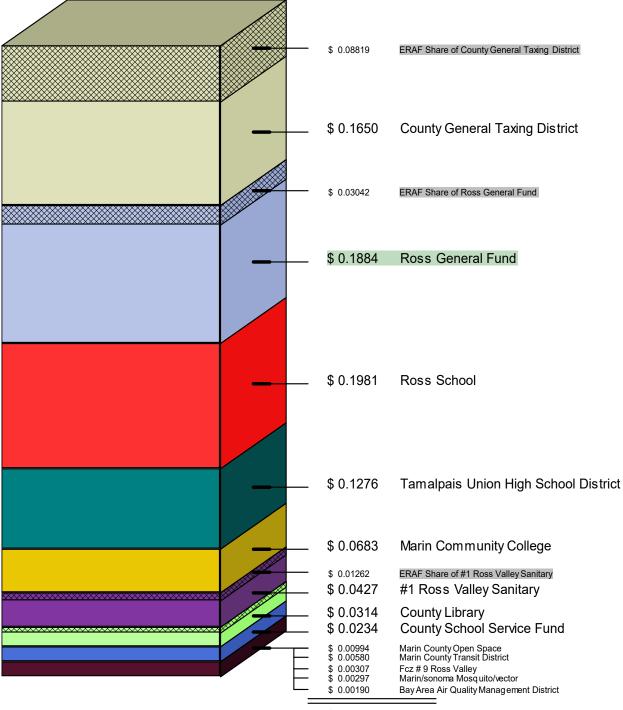








# Here The Town of Ross Coren & Cone PROPERTY TAX DOLLAR BREAKDOWN



\$ 1.0000

#### **TOWN STAFFING - FULL TIME EQUIVALENTS**

OPERATING FUND	FYE 17	FYE 18	FYE 19	FYE 20	FYE 21	FYE 22	FYE 23
General Government							
Town Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Town Clerk/Admin Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Management Analyst	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Office Asst. to Town Clerk	0.16	0.45	0.45	0.45	0.45	0.50	0.50
Treasurer							
Subtotal	2.2	2.5	2.5	2.5	2.5	2.5	3.5
							0.0
Planning and Building							
Planning and Building Director	0.0	0.0	0.0	1.00	1.00	1.00	1.00
Planning Manager	1.00	1.00	1.00	0.00	0.00	0.00	0.00
Planner	0.00	0.00	0.00	1.00	1.00	1.00	1.00
Senior Building Inspector	0.00	0.00	1.00	1.00	1.00	1.00	1.00
Permit Technician	0.00	0.00	1.00	1.00	1.00	1.00	1.00
Subtotal	1.0	1.0	3.0	4.0	4.0	4.0	4.0
Public Works							
Public Works Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Superintendent	1.00	1.00	1.00	1.00	0.00	0.00	0.00
Maintenance Supervisor	0.00	0.00	0.00	0.00	0.00	1.00	1.00
Senior Maintenance Worker	1.00	1.00	1.00	1.00	1.00	0.00	0.00
Maintenance Worker	0.00	0.00	0.00	0.00	1.00	1.00	1.00
Building/Public Works Secretary	0.75	0.75	0.00	0.00	0.00	0.00	0.00
Subtotal	3.8	3.8	3.0	3.0	3.0	3.0	3.0
Public Safety - Police	4.00	4.00	1.00	4.00	4.00	1.00	4.00
Chief	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Sergeant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Sergeant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Officer Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Officer (allocated to COPS Fund)	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Subtotal	8.0	8.0	8.0	8.0	8.0	8.0	8.0
Recreation							
Recreation Manager	0.75	0.75	0.75	0.75	0.60	0.75	1.00
Recreation Specialist	0.50	0.60	0.60	0.60	0.50	0.50	0.75
Recreation Specialist	0.50	0.60	0.60	0.60	0.50	0.50	0.45
Recreation Clerk	0.25	0.25	0.25	0.25	0.00	0.00	0.00
Admin Assistant	0.50	0.25	0.25	0.25	0.10	0.00	0.00
Office Asst to Town Clerk	0.32	0.00	0.00	0.00	0.00	0.00	0.00
Preschool Employees	2.40	2.40	0.00	0.00	0.00	0.00	0.00
Recreation Instructors/Leaders	4.00	4.00	4.00	4.00	2.00	3.00	3.00
Subtotal	9.2	8.9	6.5	6.5	3.7	4.8	5.2
Total staff	24.1	24.1	22.9	23.9	21.2	22.3	23.7

			All FUND	dget Summary -		<u> </u>	2025 PECIAL REVEN				ALL FUNDS
		GENER	ALFUND	TOTAL		3	PECIAL REVEN	OE FONDS		Gen	ALL FUNDS
	Operating	Facilities &		GENERAL				Public		Plan	
	Fund	Equipment	Emergency	FUND	Gas Tax	Roadway	Drainage	Safety Tax	COPS	Update	TOTAL
Estimated Fund Bal 6/30/22	\$ 5,059,243	\$ 7,128,830	\$ 1,500,000	\$ 13,688,073	\$ 99,756	\$ 972,867	\$ 1,337,165	\$-	\$-	\$ 216,515	\$ 16,314,376
Budgeted Revenue											
Property Taxes	5,725,000	-	-	5,725,000	-	-	-	-	-	-	5,725,000
Other Taxes	418,000	-	-	418,000	-	-	-	-	-	-	418,000
Intergovernmental	394,330	-	-	394,330	-	-	-	-	-	-	394,330
Investment Income and Rents	290,209	-	-	290,209	-	-	-	-		-	290,209
Planning Revenue	190,000	-	-	190,000	_	-	-	-	-	-	190,000
Building Revenue	733,100	-	-	733,100	-	-	-	-	-	-	733,100
Public Works Revenue	133,400	-	-	133,400	-	-	-	-	-	-	133,400
Police Revenue	53,674	-	-	53,674	-	-	-	-	-	-	53,674
Recreation Revenue	765,500	-	-	765,500	-	-	-	-	-	-	765,500
Miscellaneous	5,000	-	-	5,000	-	-	-	-	-	-	5,000
Other Fund Revenue	-	165,000	-	165,000	138,500	581,000	152,500	953,342	-	60,500	2,050,842
Total Budgeted Revenue	8,708,213	165,000	-	8,873,213	138,500	581,000	152,500	953,342	-	60,500	10,759,055
Budgeted Expenditures											
General Government	1,288,374	-	-	1,288,374	-	-	-	-	-	-	1,288,374
Fire	2,685,596	-	-	2,685,596	_	-	-	-	-	-	2,685,596
Police	2,042,928	-	-	2,042,928	_	-	-	-	-	-	2,042,928
Planning and Building	1,145,229	-	-	1,145,229	_	-	-	-	-	-	1,145,229
Public Works	1,001,380	-	-	1,001,380	_	-	-	-	-	-	1,001,380
Recreation	744,822	-	-	744,822	_	-	-	-	-	-	744,822
Capital Expenditures	170,524	-	-	170,524	-	-	-	-	-	-	170,524
Other Fund Expenditures	-	620,000	-	620,000	138,000	688,000	650,000	-	-	-	2,096,000
Total Budgeted Expenditures	9,078,853	620,000	-	9,698,853	138,000	688,000	650,000	-	-	-	11,174,853
Revenue Over (Under) Expend.	(370,640)	(455,000)	_	(825,640)	500	(107,000)	(497,500)	953,342	-	60,500	(415,798)
	(070,040)	(+00,000)	-	(020,040)	500	(107,000)	(437,300)	300,0 <del>4</del> 2	-	00,000	(+10,790)
Transfer from Pub Safety Fund	953,342	-	-	953,342	-	-	-	(953,342)	-	-	-
Transfers to Facilities Fund	(500,000)	500,000	-	-	-	-	-	-	-	-	-
Transfers from Gen Plan Fund	156,000	-	-	156,000	-	-	-	-	-	(156,000)	-
Subtotal	238,702	45,000	-	283,702	500	(107,000)	(497,500)	-	-	(95,500)	(415,798)
Pension UAL pay down	(200,000)	-	-	(200,000)	-	-	-	-	-	-	(200,000)
Net Change in Fund Balance	38,702	45,000	-	83,702	500	(107,000)	(497,500)	-	-	(95,500)	(615,798)
Estimated Fund Bal 6/30/23	\$ 5,097,945	\$ 7,173,830	\$ 1,500,000	\$ 13,771,775	\$ 100,256	\$ 865,867	\$ 839,665	\$-	\$-	\$ 121,015	\$ 15,698,578

Town of Ross All Funds - Budget Summary - Fiscal Year Ending June 30, 2023

Restricted fund balances are amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or

through enabling legislation. In this category are the Special Revenue Funds.

**Committed fund balances** are amounts that can be used for only the specific purposes determined by a formal action of the government's highest level of decision-making authority. **Assigned fund balances** are amounts the Town intends to use for a specific purposes but do not meet the criteria to be classified as restricted or committed.

Unassigned fund balances represent the residual classification of the government's General Fund. In this category is the Operating Fund, Emergency Fund, and Facilities and Equip Fund.

The Reserve Policy to maintain a fund balance of 30% of Operating Fund expenses and transfer to Facilities Fund is met.

## Town of Ross All Funds Expenditure Summary Budget 2022 - 2023

All Funds						
Expenditures	FY 19-20	FY 20-21	FY 21-22	FY 21-22	FY 22-23	% change
BY DEPARTMENT	Actual	Actual	Budget	Est. Actual	Budget	in Budget
General Fund						
General Government	\$ 820,517	\$ 785,159	\$ 968,114	\$ 1,093,164	\$ 1,288,374	33.1%
Fire	2,293,225	2,432,841	2,553,172	2,549,323	2,685,596	5.2%
Police	1,629,978	1,677,374	1,854,706	1,738,320	2,042,928	10.1%
Planning and Building	718,621	810,329	1,131,031	1,173,844	1,145,229	1.3%
Public Works	782,510	836,802	924,849	931,348	1,001,380	8.3%
Recreation	674,506	457,158	599,036	631,516	734,822	22.7%
Subtotal	6,919,357	6,999,663	8,030,908	8,117,515	8,898,329	10.8%
Capital Expenditures	379,313	298,096	831,450	297,050	790,524	-4.9%
Debt Service	10,000	10,000	10,000	10,000	10,000	0.0%
Total General Fund Expenditures	7,308,670	7,307,759	8,872,358	8,424,566	9,698,853	9.3%
Special Revenue Funds						
Gas Tax Fund	102,219	276,200	224,000	217,000	138,000	-38.4%
Roadway Fund	147,070	398,812	777,000	488,693	688,000	-11.5%
Drainage Fund	569,201	133,549	575,000	180,000	650,000	13.0%
COPS Fund	194,388	170,000	167,000	174,821	-	-100.0%
General Plan Update Fund	-	-	-	-	-	0.0%
Total Special Revenue Funds	1,012,878	978,561	1,743,000	1,060,514	1,476,000	-15.3%
Total Expenditures before optional						
pension payments	\$ 8,321,548	\$ 8,286,320	\$ 10,615,358	\$ 9,485,080	\$ 11,174,853	5.3%

All Funds						
Expenditures	FY 19-20	FY 20-21	FY 21-22	FY 21-22	FY 22-23	% change
BY TYPE OF EXPENSE	Actual	Actual	Budget	Est. Actual	Budget	in Budget
Wages	\$ 2,264,530	\$ 2,247,272	\$ 2,443,437	\$ 2,448,755	\$ 2,740,253	12.1%
Employee Benefits	1,056,408	1,092,395	1,218,805	1,132,593	1,413,051	15.9%
Outside Services	695,252	824,592	1,248,297	1,403,042	1,377,509	10.4%
Ross Valley Fire Department	2,125,214	2,159,257	2,262,786	2,267,992	2,382,965	5.3%
Memberships and Organizations	76,765	50,362	73,316	91,034	101,083	37.9%
Rent	26,632	14,139	33,500	30,860	35,500	6.0%
Repairs and Maintenance	326,808	313,465	346,700	342,762	365,262	5.4%
Vehicles	26,335	17,561	42,900	46,000	34,500	-19.6%
Insurance	82,305	92,330	90,000	101,650	112,880	25.4%
Other	239,108	188,290	271,166	252,827	335,326	23.7%
Subtotal	6,919,357	6,999,663	8,030,908	8,117,515	8,898,329	10.8%
Capital Expenditures	379,313	298,096	831,450	297,050	790,524	-4.9%
Debt Service	10,000	10,000	10,000	10,000	10,000	0.0%
Subtotal	7,308,670	7,307,759	8,872,358	8,424,566	9,698,853	9.3%
Special Revenue Funds	1,012,878	978,561	1,743,000	1,060,514	1,476,000	-15.3%
Total Expenditures before optional						
pension payments	\$ 8,321,548	\$ 8,286,320	\$ 10,615,358	\$ 9,485,080	\$ 11,174,853	5.3%

### Town of Ross Operating Fund Summary Budget 2022 - 2023

OPERATING FUND SUMMARY		FY 19-20 Actual		FY 20-21 Actual		FY 21-22 Budget		FY 21-22 Est. Actual		FY 22-23 Budget	% change in Budget
Revenue											
Property Taxes	\$	4,834,277	\$	5,016,300	\$	5,180,000	\$	5,456,869	\$	5,725,000	10.5%
Other Taxes		410,628		535,770		405,000		488,540		418,000	3.2%
Intergovernmental Revenue		71,892		229,927		274,900		839,153		394,330	43.4%
Investment Income and Rents		446,183		385,295		311,300		285,527		290,209	-6.8%
Planning Revenue		112,751		239,860		124,000		312,000		190,000	53.2%
Building Revenue		691,574		819,051		760,600		908,595		733,100	-3.6%
Public Works Revenue		90,324		97,263		88,800		136,018		133,400	50.2%
Police Revenue		50,483		223,192		45,700		85,706		53,674	17.4%
Recreation Revenue		574,576		374,569		509,000		781,300		765,500	50.4%
Miscellaneous		29,935		20,448		8,000		12,180		5,000	-37.5%
Total	\$	7,312,623	\$	7,941,675	\$	7,707,300	\$	9,305,888	\$	8,708,213	13.0%
Expenditures											
General Government	\$	820,517	\$	785,159	\$	968,114	\$	1,093,164	\$	1,288,374	33.1%
Fire		2,293,225		2,432,841	Ċ	2,553,172		2,549,323		2,685,596	5.2%
Police		1,629,978		1,677,374		1,854,706		1,738,320		2,042,928	10.1%
Planning and Building		718,621		810,329		1,131,031		1,173,844		1,145,229	1.3%
Public Works		782,510		836,802		924,849		931,348		1,001,380	8.3%
Recreation		684,506		467,158		609,036		641,516		744,822	22.3%
Subtotal		6,929,357		7,009,663		8,040,908		8,127,515		8,908,329	10.8%
Capital Expenditures		40,580		30,018		37,450		35,434		170,524	355.3%
Total		6,969,937		7,039,681		8,078,358		8,162,950		9,078,853	12.4%
Revenue Over (Under) Expenditures	Ś	342,686	Ś	901,994	\$	(371,058)	\$	1,142,939	Ś	(370,640)	-0.1%
Transfer from General Plan Update Fnd	Ý	30,000	Ŷ	30,000	<b>,</b>	200,000 2		200,000	Ŷ	156,000	-22.0%
Transfer from Public Safety Tax Fund		866,932		893,079		906,470		906,470		953,342	5.2%
Subtotal		1,239,618		1,825,073		735,412		2,249,409		738,702	0.2%
Additional Optional Pension Payments		(200,000)		(600,000)	-	(200,000)	1	(200,000)	-	(200,000)	0.0%
Transfer to Facilities & Equip Fnd		(1,000,000)		(2,000,000)		(1,150,000) 3		(1,150,000)		(500,000)	-56.5%
Net change in Fund Balance		39,618		(774,927)	-	(614,588)		899,409		38,702	
Fund Balance Beg of Year - Operating		4,895,143		4,934,761		3,767,363		4,159,834		5,059,243	34.3%
Estimated Fund Balance End of Year		4,934,761		4,159,834		3,152,775		5,059,243		5,097,945	61.7%

<sup>1</sup> The budget for Planning Consultants a/n 6460-35 was revised from \$85K to \$285K for FYE22. See Town Council agenda item 11 approved 3/10/22.

<sup>2</sup> The budget for the transfer from the General Plan Update Fund to the Operating Fund was revised from \$30K to \$200K for FYE22. See agenda item 11 approved 3/10/22

<sup>3</sup> The budget for the transfer from the Operating Fund to the Facilities and Equip Fund was adjusted from \$550,000 to \$1,150,000 - see Agenda Item 12a passed 5/12/22.

## Town of Ross Operating Fund Revenue Budget 2022 - 2023

OPERATING FUND REVENUE	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget		FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Property Taxes								
Property Tax	5010-05	\$ 4,094,934	\$ 4,261,055	\$ 4,425,000	\$	4,582,000	\$ 4,870,000	10.1%
Property Tax In Lieu of Vehicle Lic. Fee	5012-05	296,161	307,282	315,000		322,390	345,000	9.5%
Property Tax - Excess ERAF Funds	5282-05	443,182	447,963	440,000		552,479	510,000	15.9%
Subtotal		4,834,277	5,016,300	5,180,000		5,456,869	5,725,000	10.5%
Other Taxes								
Business Licenses	5080-05	39,634	40,504	40,000		38,000	40,000	0.0%
Sales Tax	5040-05	64,412	129,390	80,000		65,000	65,000	-18.8%
Franchise - Cable TV	5060-05	58,448	50,996	46,000		56,000	53,000	15.2%
Franchise - Marin Sanitary Service	5050-05	111,041	114,224	117,000		119,000	120,000	2.6%
Franchise - PG&E	5070-05	37,877	40,568	42,000		40,540	40,000	-4.8%
Real Property Transfer Tax	5025-05	99,216	160,088	80,000		170,000	100,000	25.0%
Subtotal		410,628	535,770	405,000		488,540	418,000	3.2%
Intergovernmental Revenue								
ARPA American Rescue Plan / SLFRF Funds	5121-05	-	-	-		586,331	-	0.0%
CARES Act - Coronavirus Relief	5122-05	-	50,000	-		-	-	0.0%
Marin - Measure A Parks	5123-05	20,184	19,897	20,000		22,783	8,694	-56.5%
Marin - Zero Waste Grant	5124-05	9,115	9,186	9,000		9,186	9,200	2.2%
Marin Wildfire Prev Authority JPA	5229-05	-	107,380	108,300		108,300	112,786	4.1%
State of CA - Homeowner Property Tax Relief	5230-05	17,875	17,548	17,700		17,611	17,700	0.0%
State of CA - Prop 172 1/2 Cent Sales Tax	5280-05	22,719	24,046	23,000		27,000	27,000	17.4%
State of CA - LEAP Grant - re: housing	5233-05	-	-	65,000		65,000	-	-100.0%
State of CA - REAP Grant	5234-05	-	-	-		-	20,000	100.0%
State of CA - SB2 Grant - re: housing	5235-05	-	-	30,000		-	7,000	-76.7%
State of CA - SB1383 - CalRecycle Grant	5228-05	-	-	-		-	20,000	0.0%
State of CA - Citizens Options for Publ Safety	5232-05	-	-	-		-	169,000	100.0%
State Vehicle License Collection in Excess	5200-05	1,999	1,870	1,900		2,942	2,950	55.3%
Intergovernmental - Other	5231-05	-	-	-		-	-	0.0%
Subtotal		71,892	229,927	274,900		839,153	394,330	43.4%
Investment Income and Rents								
Interest/Change in Value	5170-05	207,894	134,309	55,000		28,000	28,000	-49.1%
Rental Income - Cellular	5185-05	113,377	121,703	122,500		123,718	123,718	1.0%
Rental Income - Post Office	5181-05	124,912	129,283	133,800		133,809	138,491	3.5%
Subtotal		446,183	385,295	311,300		285,527	290,209	-6.8%
Planning Revenue								
Planning Application Fees	5300-05	94,326	214,877	100,000		300,000	175,000	75.0%
Planning Construction Review	5310-05	18,425	24,983	24,000		12,000	15,000	-37.5%
Subtotal		112,751	239,860	124,000		312,000	190,000	53.2%
Building Revenue								
Appeal Fees	5311-05	-	-	-		1,845	-	0.0%
Building Permits	5110-05	405,920	440,003	375,000		440,000	375,000	0.0%
Building Plan Review	5105-05	112,689	229,242	240,000		310,000	233,000	-2.9%
Building - Bldg Stnd Adm Rev Fund (BSASRF)	5111-05	1,166	638	1,000		1,000	1,000	0.0%
Building - Strong Motion Impl. Program (SMIP)	5113-05	3,734	2,175	3,000		3,000	2,000	-33.3%
Building - SB-1186 Disability Access Fees	5081-05	952	1,854	1,600		1,750	1,600	0.0%
Resale Inspections	5125-05	35,179	48,187	35,000		29,000	30,000	-14.3%
Fee Program Administration	5315-05	33,462	17,247	23,000		25,000	15,000	-34.8%
Records Retention and Management	5112-05	9,051	7,094	7,000		9,000	5,500	-21.4%
Technology Fee	5313-05	89,421	72,611	75,000	L	88,000	70,000	-6.7%
Subtotal		691,574	819,051	760,600		908,595	733,100	-3.6%

## Town of Ross Operating Fund Revenue Budget 2022 - 2023

	•	FY 19-20	FY 20-21	FY 21-22	FY 21-22	FY 22-23	% change
	Account	Actual	Actual	Budget	Est. Actual	Budget	in Budget
Public Works Revenue	1						
County of Marin Flood Control Reimb.	5106-05	-	-	-	15,000	30,000	0.0%
Earth Grading Permits	5090-05	729	-	1,000	-	500	-50.0%
Encroachments	5095-05	42,627	44,738	40,000	67,000	50,000	25.0%
Public Works Plan Review	5114-05	9,455	11,241	10,000	5,000	10,000	0.0%
Ross School - Ross Common maint	5183-05	21,000	21,336	21,800	22,018	22,900	5.0%
Tree Removal Permits	5305-05	16,513	19,948	16,000	27,000	20,000	25.0%
Subtotal		90,324	97,263	88,800	136,018	133,400	50.2%
Police Revenue							
Accident Report Copying	5320-05	180	110	200	700	1,000	400.0%
Alarm Permit Fee	5325-05	313	334	500	500	500	0.0%
Contributions - Police	5399-05	4,700	8,298	-	8,174	8,174	0.0%
POST Training Reimbursement	5240-05	3,196	958	3,000	1,352	1,000	-66.7%
Police Expense Reimbursements	5326-05	6,656	172,559	3,000	36,000	3,000	0.0%
Safety Building Reimbursements	5327-05	22,688	23,940	24,000	23,980	25,000	4.2%
Vehicle Code Fines	5150-05	12,750	16,993	15,000	15,000	15,000	0.0%
Subtotal		50,483	223,192	45,700	85,706	53,674	17.4%
Recreation Revenue							
Adult Classes	5350-95	3,480	15,887	11,000	21,000	22,000	100.0%
Kids Classes	5352-95	584,715	365,801	500,000	755,000	750,000	50.0%
Tennis Revenue	5361-95	2,074	3,520	4,000	20,000	5,000	25.0%
Rental Income - Field	5182-95	1,680	6,800	8,000	5,000	8,000	0.0%
Special Events - Town Dinner etc.	5486-95	3,050	-	3,000	5,300	5,000	66.7%
Miscellaneous Revenue	5487-95	1,089	-	-	-	-	0.0%
Credit Card Fees	5362-95	(21,512)	(17,439)	(17,000)	(25,000)	(24,500)	44.1%
Subtotal	÷	574,576	374,569	509,000	781,300	765,500	50.4%
Miscellaneous							
Contributions - General	5400-05	-	-	-	-	-	0.0%
Mayor and Councilmember Dinner	5284-05	2,490	-	2,500	-	2,500	0.0%
Miscellaneous	5487-05	1,152	14,260	1,000	5,500	1,000	0.0%
Permits - Film	5120-05	8,766	3,325	1,000	1,680	-	-100.0%
Permits - Special Events	5318-05	815	-	500	500	500	0.0%
Reimbursement for Town Costs	5406-05	16,712	2,863	3,000	4,500	1,000	-66.7%
Subtotal		29,935	20,448	8,000	12,180	5,000	-37.5%
Total Revenue		\$ 7,312,623	\$ 7,941,675	\$ 7,707,300	\$ 9,305,888	\$ 8,708,213	13.0%

### Town of Ross Operating Fund General Government Expenditures Budget 2022 - 2023

GENERAL GOV. EXPENDITURES	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Wages							
Town Manager	6100-10	\$ 215,062	\$ 221,211	\$ 226,956	\$ 237,369	\$ 240,486	6.0%
Town Manager - Other Pay	6101-10	17,741	18,091	18,417	34,153	19,229	4.4%
Admin Mgr/Town Clerk	6106-10	98,789	102,422	104,550	107,458	128,529	22.9%
Management Analyst	6165-10	-	-	-	-	100,000	100.0%
Office Assistant	6109-10	24,636	25,260	26,025	27,092	28,089	7.9%
In Lieu Health	6173-10	-	-	1,500	1,500	1,500	0.0%
Treasurer	6160-10	3,023	3,012	3,000	3,000	3,000	0.0%
Compensated Absences Payout	6085-10	-	-	-	55,743	13,500	100.0%
Subtotal		359,251	369,996	380,448	466,315	534,334	40.4%
Employee Benefits							
PERS - Employer Share	6210-10	39,154	44,456	49,669	50,000	62,718	26.3%
Cafeteria Plan and Health Insurance	6230-10	33,279	34,251	35,864	36,000	67,210	87.4%
OPEB - retiree health care	6232-10	-	-	-	-	-	0.0%
Dental Insurance	6240-10	2,342	2,143	2,185	2,185	2,782	27.3%
Life & Disability Insurance	6250-10	1,702	1,724	1,740	1,860	2,702	55.2%
Payroll Taxes	6220-10	22,196	22,197	23,073	23,500	34,560	49.8%
Worker's Comp Insurance	6260-10	7,505	7,148	8,434	8,636	13.329	58.0%
Subtotal		106,178	111,919	120,966	122,181	183,299	51.5%
Outside Services		,	,0.10	0,000	,	,200	011070
Accountant	6400-10	63,941	64,644	69,000	70,000	71,000	2.9%
Attorneys	6420-10	138,598	111,802	155,000	210,000	170,500	10.0%
Auditor	6430-10	20,300	14,800	23,500	23,250	26,000	10.6%
Consultants - Computer and Web	6450-10	15,095	16,468	20,000	20,000	45,000	125.0%
Consultants - Employee Related Matters	6455-10	902	500	25,000	25,000	25,000	0.0%
Consultants - Other (HdL,GASB, etc)	6448-10	11,901	12,309	35,000	15,000	40,000	14.3%
Consultants - Videographer	6447-10	-	12,000	5,000	2,500	8,000	60.0%
Crossing Guard at SFD/Bolinas 50%	6468-10	4,532		9,000	9,000	10,130	12.6%
Custodial Services	6660-10	5,673	9,880	10,000	10,000	10,000	0.0%
Mediation Services - MGSA and other	6656-10	801	2,110	1,000	866	1,000	0.0%
Minute Taker	6461-10	7,475	5,999	7,000	9,000	10,000	42.9%
Payroll Processing Fees	6465-10	425	409	7,000	700	750	7.1%
Record Retention System - policy update	6471-10	423	120	500	500	3,000	500.0%
Subtotal	0471-10	269.643	239,041	360,700	395,816	420,380	16.5%
Memberships & Organizations		200,040	200,041	500,700	000,010	420,000	10.070
Assoc/Organizations/Dues	7960-10	14,163	12,553	15,000	15,000	15,525	3.5%
Council Expense	7942-10	4,813	1,175	4,000	4,000	4,000	0.0%
Community Homeless Fund	7945-10	9,348	1,175	4,000	11,677	9,348	0.0%
Hosting Mayor/Council Dinner	7941-10	5,002	-	5,000	-	5,000	0.0%
Marin Co - Housing First Fund (ARPA)	7946-10	0,002		3,000	10,810	3,000	0.0%
Travel and Training	7944-10	1,461	525	6,000	6,000	6,000	0.0%
Subtotal	7344-10	34,787	14,253	30.000	47,487	39,873	32.9%
Repairs and Maintenance		54,767	14,200	50,000	1,101	55,675	02.070
Equipment Repair	6930-10	-	-	-	-		
Subtotal	0330-10	-				-	
Insurance		-	-	-	-	-	
	0000 40	0.004	0.000	0.000	40.405	44.000	05 404
Insurance	8000-10	8,231	9,233	9,000	10,165	11,288	25.4%
Insurance Claims/Costs	8020-10	-	-	-	-	-	0.0%
Subtotal		8,231	9,233	9,000	10,165	11,288	25.4%

## Town of Ross Operating Fund General Government Expenditures Budget 2022 - 2023

GENERAL GOV. EXPENDITURES	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Other							_
Bank Charges	6466-10	661	230	500	500	500	0.0%
Election Costs	7980-10	2,385	-	2,000	-	2,000	0.0%
Equipment Leasing - postage & copier	7990-10	5,774	5,858	7,000	7,000	7,000	0.0%
MIDAS (Internet Access)	7815-10	7,910	7,902	9,000	9,000	9,000	0.0%
Miscellaneous	8040-10	1,516	4,015	20,000	5,000	20,000	0.0%
Noticing, Mailing & Advert.	8060-10	3,702	3,549	3,500	3,500	3,500	0.0%
PG&E - Buildings	7820-10	2,362	2,625	2,500	3,700	3,700	48.0%
RPOA Projects and Events	8085-10	-	-	-	-	26,500	100.0%
Software	8090-10	2,235	-	3,000	3,000	4,000	33.3%
Special Events and Activities	7940-10	5,861	3,621	7,000	7,000	10,000	42.9%
Supplies - Office	8130-10	7,830	10,665	10,000	10,000	10,000	0.0%
Telephones	7810-10	2,191	2,252	2,500	2,500	3,000	20.0%
Subtotal		42,427	40,717	67,000	51,200	99,200	48.1%
Gen Gov Expenditures before CalPER	S UAL	\$ 820,517	\$ 785,159	\$ 968,114	\$ 1,093,164	\$ 1,288,374	33.1%
Pension UAL pay down	6217-10	8,750	27,500	8,750	8,750	8,750	
Total General Government Expenditur	es	\$ 829,267	\$ 812,659	\$ 976,864	\$ 1,101,914	\$ 1,297,124	

#### Town of Ross Operating Fund Fire Department Expenditures Budget 2022 - 2023

		I	FY 19-20	FY 20-21	FY 21-22		FY 21-22	FY 22-23	% change
FIRE EXPENDITURES	Account		Actual	Actual	Budget	E	st. Actual	Budget	in Budget
Employee Benefits									
CalPERS - amortized UAL payment	6210-20		115,549	123,817	139,021		128,776	144,269	3.8%
OPEB - retiree health care	6233-20		-	-	-		-	-	0.0%
Subtotal			115,549	123,817	139,021		128,776	144,269	3.8%
Outside Services									
Ross Valley Fire Department	6390-20		2,052,300	2,082,551	2,183,012		2,188,218	2,300,000	5.4%
Ross Valley Fire Department - equip/maint	6392-20		72,914	76,706	79,774		79,774	82,965	4.0%
Fire Inspection Program & Coordinator	6393-20		8,500	-	-		-	-	0.0%
Fire Cost Study	6391-20		2,569	-	-		-	-	0.0%
MERA (50% of debt service payment)	7099-20		9,683	9,689	1,065		1,065	-	-100.0%
Wildfire Prevention Program -defensible space	6394-20		-	33,361	54,150		54,150	56,393	4.1%
Wildfire Prevention Program -local prevention	6395-20		-	58,133	54,150		54,150	56,393	4.1%
Subtotal			2,145,966	2,260,440	2,372,151		2,377,357	2,495,751	5.2%
Maintenance and Repairs									
Fire Station Misc. Repairs	6811-20		2,355	19,282	10,000		10,000	10,000	0.0%
Subtotal			2,355	19,282	10,000		10,000	10,000	0.0%
Insurance	8000-20		16,461	18,466	18,000		20,330	22,576	25.4%
Rents - Facilities Rental - Trailer	8135-20		12,894	10,836	14,000		12,860	13,000	-7.1%
Fire Expenditures before CalPERS UAL		\$	2,293,225	\$ 2,432,841	\$ 2,553,172	\$	2,549,323	\$ 2,685,596	5.2%
Pension UAL pay down	6217-20		82,500	245,000	82,500		82,500	82,500	
Total Fire Expenditures		\$	2,375,725	\$ 2,677,841	\$ 2,635,672	\$	2,631,823	\$ 2,768,096	

#### Town of Ross Operating Fund Police Department Expenditures Budget 2022 - 2023

POLICE EXPENDITURES	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Wages				1			
Police Chief	6033-20	\$ 153,959	\$ 160,646	\$ 162,913	\$ 164,116	\$ 166,986	2.5%
Police Sergeants	6034-20	215,560	237,855	245,712	196,008	255,049	3.8%
Police Officers	6035-20	336,928	394,674	417,116	325,000	530,161	27.1%
Overtime	6110-20	33,849	55,061	35,000	120,000	35,000	0.0%
EMT/Educational Incentive	6043-20	17,976	18,091	18,000	18,000	21,000	16.7%
Longevity Pay	6044-20	21,120	22,487	21,494	18,000	16,012	-25.5%
Holiday Pay	6045-20	23,817	28,604	29,946	23,000	35,570	18.8%
Uniform Pay	6141-20	6,000	6,961	7,000	5,500	8,000	14.3%
In Lieu Health	6173-20	1,523	3,784	6,000	3,996	3,000	-50.0%
Police - Other Pay	6046-20	-	-	4,000	-	4,000	0.0%
Compensated Absences Payout	6085-20	63,714	11,732	60,000	88,301	-	-100.0%
Subtotal	1	874,446	939,895	1,007,181	961,921	1,074,778	6.7%
Employee Benefits							
PERS - Employer Share	6211-20	244,318	278,937	293,380	260,000	323,880	10.4%
Cafeteria Plan and Health Insurance	6231-20	120,535	116,954	120,302	105,000	176,059	46.3%
OPEB - retiree health care	6232-20	-	-	-	-	-	0.0%
Dental Insurance	6241-20	10,229	10,084	10,129	9,000	12,709	25.5%
Life and Disability Insurance	6251-20	3,001	3,543	3,612	3,000	4,128	14.3%
Payroll Taxes	6221-20	65,348	58,546	81,714	70,000	81,433	-0.3%
Workers Comp	6261-20	54,739	50,055	72,289	70,000	73,093	1.1%
Subtotal		498,170	518,119	581,426	517,000	671,303	15.5%
Outside Services		, -	, -	, -		. ,	
Dispatching Services	6681-20	50,240	55,305	59,300	62,629	65,000	9.6%
J. Prandi Children's Center	6741-20	995	995	995	995	995	0.0%
Major Crimes Task Force	6700-20	17,062	3,118	-	-	-	0.0%
Marin Co OES Service Contract	6760-20	1,886	5,656	2,000	3,700	3,700	85.0%
Marin Co Specialized Investigation Unit	6701-20	-	-	12,471	12,471	12,471	0.0%
MERA	7101-20	21,024	21,611	14,684	14,684	14,156	-3.6%
Payroll Processing Fees	6465-20	1,062	1,097	1,200	1,200	1,200	0.0%
TRAK Wanted Persons System	6750-20	1,002	100	150	150	150	0.0%
Subtotal	0100-20	92,269	87,882	90,800	95,829	97,672	7.6%
Memberships and Organizations		52,203	01,002	50,000	55,029	51,012	7.070
Association Membership Dues	7961-20	748	800	750	750	1,200	60.0%
Subtotal	1501-20	748	800	750	750	1,200	60.0%
Maintenance and Repairs		740	000	150	150	1,200	00.070
Cleaning and Maintenance	6812-20	4,931	5,895	6,000	5,800	6,300	5.0%
Computer & Telecom Maintenance	8030-20	16,878	9,861	10,000	13,000	12,000	20.0%
Small Equipment and Repairs	7171-20	9,596	1,045	2,000	2,000	2,000	0.0%
	6810-20	9,596	4,710	2,000	10,000	2,000	0.0%
Station Repairs Subtotal	0010-20	52,810	21,511	43,000	30,800	45,300	5.3%
Vehicles		52,010	21,011	43,000	30,600	40,000	5.3%
Vehicle Gas and Oil	7501-20	9,563	8,880	10.000	40.000	42.000	20.00/
			,	10,000	12,000	13,000	30.0%
Vehicle Repairs	7521-20	12,235	4,879	9,500	9,500	12,000	26.3%
Subtotal		21,798	13,759	19,500	21,500	25,000	28.2%
Insurance				· • • • •			
Insurance	8001-20	16,461	18,466	18,000	20,330	22,576	25.4%
Insurance Claims	8020-20	-	-	-	-	-	0.0%
Subtotal		16,461	18,466	18,000	20,330	22,576	25.4%

#### Town of Ross Operating Fund Police Department Expenditures Budget 2022 - 2023

		FY 19-20	FY 20-21	FY 21-22	FY 21-22	FY 22-23	% change
POLICE EXPENDITURES	Account	Actual	Actual	Budget	Est. Actual	Budget	in Budget
Other							
Cell Phones	7815-20	2,263	2,423	4,200	6,000	6,000	42.9%
Community Engagement	7821-20	-	-	-	-	3,000	100.0%
Disaster Council	8089-20	1,445	-	2,000	-	2,500	25.0%
Duplication Costs	8091-20	4,775	5,163	5,000	5,500	5,500	10.0%
Email/Internet	7819-20	9,667	9,658	10,000	10,000	10,000	0.0%
Emergency Generator Fuel Costs	8133-20	-	1,339	1,000	1,000	1,000	0.0%
Miscellaneous Expense	8041-20	5,709	4,771	12,000	12,000	12,000	0.0%
Mobile Data Terminal Fees	7818-20	2,512	2,840	2,600	3,000	3,000	15.4%
PG&E	7820-20	30,184	30,441	36,000	36,000	36,000	0.0%
Police Policy Maintenance	8081-20	4,395	4,549	4,700	4,840	5,000	6.4%
Publications	8082-20	99	157	300	250	500	66.7%
Supplies - Investigative	8120-20	267	70	350	700	600	71.4%
Supplies - Medical	8125-20	399	618	500	500	500	0.0%
Supplies - Office	8131-20	1,517	2,887	2,000	1,200	2,000	0.0%
Supplies - Range	8100-20	901	2,386	1,700	500	1,700	0.0%
Telephones	7810-20	6,267	7,333	6,700	6,700	6,800	1.5%
Training and Classes	7922-20	2,876	2,307	5,000	2,000	9,000	80.0%
Subtotal		73,276	76,942	94,050	90,190	105,100	11.7%
Police Expenditures before CalPERS U	AL	\$ 1,629,978	\$ 1,677,374	\$ 1,854,706	\$ 1,738,320	\$ 2,042,928	10.1%
Pension UAL pay down	6218-20	82,500	245,000	82,500	82,500	82,500	
Total Police Expenditures		\$ 1,712,478	\$ 1,922,374	\$ 1,937,206	\$ 1,820,820	\$ 2,125,428	

#### Town of Ross Operating Fund Planning and Building Department Expenditures Budget 2022 - 2023

PLANNING AND BUILDING	Account	FY 19-20 Actual	FY 20-2 Actua		FY 21-22 Budget		FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Wages									
Planning and Building Director	6105-35	123,430	136,	643	146,658		135,000	152,377	3.9%
Planner	6108-35	76,452	95,	156	97,133		88,536	100,819	3.8%
Senior Building Inspector	6111-35	111,829	117,	219	119,654		119,654	124,211	3.8%
Permit Technician	6152-35	77,465	83,	094	84,821		84,821	88,039	3.8%
Planning - Other Pay	6104-35	1,865	2,	409	2,400		2,400	2,400	0.0%
Compensated Absences Payout	6085-35	-		-	-		13,155	-	
Subtotal	-	391,041	434,	521	450,666		443,566	467,846	3.8%
Employee Benefits									
PERS - Employer Share	6210-35	40,965	48,	738	50,554		45,100	56,286	11.3%
Cafeteria Plan and Health Insurance	6230-35	49,996		928	65,768		60,000	69,267	5.3%
OPEB - retiree health care	6232-35	-	,	-	-		-	-	0.0%
Dental Insurance	6240-35	4,192	4.	285	4,371		3,300	4,371	0.0%
Life & Disability Insurance	6250-35	2,699		185	3,229		2,500	3,360	4.1%
Payroll Taxes	6220-35	30,499		838	34,416		35,000	35,756	3.9%
Worker's Comp Insurance	6260-35	8,192		578	10,843		10,843	11,234	3.6%
Subtotal		136,543	158,		169,181		156,743	180,274	6.6%
Outside Services		100,010	100,	002	100,101	1 1	100,110	100,211	0.070
Building Administration/Inspections	6434-35	45,440	8	832	25,000		5,000	7,500	-70.0%
Building Plan Review	6435-35	62,527	,	243	105,000		150,000	103,500	-1.4%
Business License Administration	6436-35	9,191		202	11,000		11,000	11,000	0.0%
Planning Consultants	6460-35	6,265		067	285,000	1	340,000	291,000	2.1%
Scanning Services	6462-35	13,440		815	283,000		3,000	10,000	-60.0%
Subtotal	0402-35	136,863	169,		451,000		509,000	-	-6.2%
Memberships & Organizations		130,003	109,	159	451,000		509,000	423,000	-0.270
	7000.05	245		770	1 000		1 000	0.000	100.0%
Assoc/Organizations/Dues	7960-35	315		770	1,000		1,000	2,000	100.0%
Travel and Training	7944-35	5,131		635	7,500		7,500	13,500	80.0%
Subtotal		5,446	٦,	405	8,500		8,500	15,500	82.4%
Vehicle Expense				050	1.000	<u> </u>	1 0 0 0	4 0 0 0	0.00/
Vehicle - Other	7528-35	-		956	1,000		1,000	1,000	0.0%
Subtotal		-		956	1,000		1,000	1,000	0.0%
Insurance									
Insurance	8000-35	8,230		233	9,000		10,165	11,288	25.4%
Subtotal		8,230	9,	233	9,000		10,165	11,288	25.4%
Other									
Building - BSASRF and SMIP Fees	6638-35	3,550	2,	682	4,000		2,500	3,000	-25.0%
Equipment Leasing - copier	7990-35	4,956	5,	163	5,000		5,000	5,000	0.0%
Miscellaneous	8040-35	1,072		-	500		1,000	500	0.0%
Permit Tracking License - annual fee 80%	8088-35	25,985	27,	284	28,125		32,469	33,421	18.8%
Publications, Codes, etc.	8080-35	-			700		700	700	0.0%
Supplies - Office	8130-35	4,755	1,	014	3,000		3,000	3,000	0.0%
Telephone	7810-35	180		360	360		200	700	94.4%
Subtotal		40,498	36,	503	41,685		44,869	46,321	11.1%
Planning & Bldg Expenditures before UAL	CalPERS	\$ 718,621	\$ 810,		\$ 1,131,031		\$ 1,173,844	\$ 1,145,229	1.3%
Pension UAL pay down	6217-35	8,750	27,	500	8,750		8,750	8,750	
Total Planning and Bldg Expenditures	;	\$ 727,371	\$ 837,	829	\$ 1,139,781		\$ 1,182,594	\$ 1,153,979	

<sup>1</sup> The budget for Planning Consultants a/n 6460-35 was revised from \$85,000 to \$285,000 for FYE22. See agenda item 11 approved 3/10/22.

#### Town of Ross Operating Fund Public Works Department Expenditures Budget 2022 - 2023

PUBLIC WORKS	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Wages						0	0
Director Pub Works/Town Engineer	6090-30	\$ 158,167	\$ 162,296	\$ 165,669	\$ 165,669	\$ 180,562	9.0%
Director of PW - Other Pay	6091-30	3,628	3,614	3,600	3,600	3,600	0.0%
Maintenance Employees	6112-30	105,926	135,348	147,943	147,943	158,864	7.4%
In Lieu Health	6173-30	1,985	3,011	3,000	1,500	-	-100.0%
Public Works Superintendent	Various	45,045	-	-	-	-	0.0%
Subtotal		314,751	304,269	320,212	318,712	343,026	7.1%
Employee Benefits				,	,	,	
PERS - Employer Share	6210-30	47,592	53,402	60,063	60,063	64,068	6.7%
Cafeteria Plan and Health Insurance	6230-30	49,048	43,807	45,899	51,390	58,802	28.1%
OPEB - retiree health care	6232-30	-	-	-	-	-	0.0%
Dental Insurance	6240-30	4,047	3,674	3,774	3,774	3,774	0.0%
Life & Disability Insurance	6250-30	2,054	2,133	1,967	1,967	2,100	6.7%
Payroll Taxes	6220-30	23,337	21,825	23,022	23,022	24,273	5.4%
Worker's Comp Insurance	6260-30	20,229	16,203	20,482	20,482	21,762	6.2%
Uniform Reimb.	6140-30	309	-	-	-	300	0.0%
Subtotal		146,616	141,044	155,207	160,698	175,080	12.8%
Outside Services							
Animal Services	6600-30	26,709	30,894	28,932	28,932	40,171	38.8%
Arborists	6410-30	8,225	6,344	10,000	11,000	10,000	0.0%
Engineering Services - Other	6440-30	10,856	7,300	20,000	15,000	20,000	0.0%
Outside Services - maintenance work	6115-30	-	3,903	2,500	2,500	2,500	0.0%
Urban Forestry Plan	6595-30	-	-	-	-	5,000	100.0%
Payroll Processing Fees	6465-30	425	484	500	500	500	0.0%
Subtotal		46,215	48,925	61,932	57,932	78,171	26.2%
Memberships & Organizations							
Assoc/Organizations/Dues	7960-30	1,015	3,674	3,500	3,500	3,500	0.0%
Marin Climate & Energy Partnership	6654-30	2,500	1,500	2,500	2,500	3,200	28.0%
Marin General Services Authority	6655-30	2,875	3,049	4,316	4,316	2,900	-32.8%
Marin Map	6630-30	6,000	3,000	-	-	6,000	100.0%
MCSTOPPP - Marin Co Pollution Prevention	6650-30	9,623	9,861	9,900	9,933	11,256	13.7%
MTC - StreetSavers Subscription	6657-30	750	-	750	750	900	20.0%
Storm Water Fees-State and Nat'l	6651-30	7,330	7,730	7,900	7,067	9,000	13.9%
Transportation Authority of Marin-dues	6640-30	5,691	5,090	5,200	5,231	5,754	10.7%
Subtotal		35,784	33,904	34,066	33,297	42,510	24.8%
Building and Land Maintenance		00,701		0.,000	00,201	,	2.10/0
Building Maintenance	6810-30	10,382	15,662	12,000	20,000	20,000	66.7%
Creek Maintenance	6900-30	- 10,302	4,150	7,000	7,000	7,000	0.0%
Drainage Maintenance	6910-30	3,782	7,654	8,000	8,000	15,000	87.5%
Park Maintenance - Coffin Greene	7010-30	9,467	8,049	8,800	13,000	10,000	13.6%
Park Maintenance - F.S. Allen	7010-30	11,181	21,605	13,000	15,000	13,000	0.0%
Park Maintenance - Ross Common	7020-30	26,713	82,225	85,000	85,000	85,000	0.0%
Pest Control	6841-30	4,340	4,114	4,100	4,300	4,300	4.9%
6 Redwood Parcel Maintenance	6840-30	396		-	-	-,000	0.0%
Sanitation	7840-30	2,499	4,710	4,800	5,162	5,162	7.5%
Town Hall/Post Office Landscaping	6809-30	11,286	3,585	6,000	5,000	6,000	0.0%
Water	7850-30	15,247	8,335	15,000	8,000	10,000	-33.3%
Subtotal		95,293	160,089	163,700	170,462	175,462	7.2%
Custota		55,255	100,003	100,100	170,402	110,402	1.270

#### Town of Ross Operating Fund Public Works Department Expenditures Budget 2022 - 2023

PUBLIC WORKS	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Street Maintenance							
Bridge Maintenance and Repair	6905-30	4,298	262	5,000	5,000	5,000	0.0%
PG&E - Street Lights	7830-30	25,048	25,540	27,000	27,000	27,000	0.0%
Roadway Striping and Curb Painting	7200-30	163	914	2,000	2,000	5,000	150.0%
Median Island Maintenance	7215-30	1,926	463	1,000	1,000	1,000	0.0%
Street Signs	7240-30	561	318	2,000	1,000	3,000	50.0%
Street Sweeping	7210-30	48,000	53,000	52,000	52,000	52,000	0.0%
Street Maintenance - Other	7209-30	-	4,809	4,000	1,000	4,000	0.0%
Traffic Signal Maintenance	7250-30	3,716	4,092	5,000	9,000	5,000	0.0%
Subtotal		83,712	89,398	98,000	98,000	102,000	4.1%
Tree Maintenance -					1		
Tree Planting and Replacement	7440-30	-	-	3,000	1,000	3,000	0.0%
Tree Pruning & Maintenance	7400-30	6,517	4,500	9,000	4,500	4,500	-50.0%
Tree Removal	7430-30	12,000	13,000	15,000	20,000	20,000	33.3%
Subtotal		18,517	17,500	27,000	25,500	27,500	1.9%
Vehicles		L.		ľ	1		
Vehicles - Gas & Oil	7500-30	1,920	2,094	2,400	3,500	6,000	150.0%
Vehicles - Repairs and Other	7520-30	2,617	752	20,000	20,000	2,500	-87.5%
Subtotal		4,537	2,846	22,400	23,500	8,500	-62.1%
Insurance		·					
Insurance	8000-30	16,461	18,466	18,000	20,330	22,576	25.4%
Insurance Claims/Costs	8020-30	-	-	-	-	-	0.0%
Subtotal		16,461	18,466	18,000	20,330	22,576	25.4%
Other		L.		ľ	1		
Miscellaneous	8040-30	317	326	500	1,000	500	0.0%
PG&E - Buildings	7820-30	4,758	3,755	5,000	5,000	5,500	10.0%
Permit Tracking License - annual fee 20%	8088-30	6,496	6,821	7,031	8,117	8,355	18.8%
Publications, Codes, etc.	8080-30	117	-	-	-	-	
Small Equipment	7170-30	5,926	5,995	5,000	1,500	5,000	0.0%
Supplies - Office	8130-30	1,266	1,157	2,000	2,500	2,000	0.0%
Telephones	7810-30	1,161	1,757	1,800	1,800	2,200	22.2%
Training & Classes	7920-30	583	550	3,000	3,000	3,000	0.0%
Subtotal		20,624	20,361	24,331	22,917	26,555	9.1%
Public Works Expend before CalPERS	S UAL	\$ 782,510	\$ 836,802	\$ 924,849	\$ 931,348	\$ 1,001,380	8.3%
Pension UAL pay down	6217-30	17,500	55,000	17,500	17,500	17,500	_
Total Public Works Expenditures		\$ 800,010	\$ 891,802	\$ 942,349	\$ 948,848	\$ 1,018,880	

#### Town of Ross Recreation Department Expenditures Budget 2022 - 2023

RECREATION EXPENDITURES	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Wages		7.000		244900		244.900	
Recreation Manager	6180-95	88,113	65,933	72,391	72,391	105,196	45.3%
Recreation Specialists	6182-95	64,765	53,869	86,689	60,000	89,825	3.6%
Recreation Instructors and Leaders	6192-95	144,407	68,687	120,000	120,000	120,000	0.0%
Admin Assistant	6184-95	22,239	4,434	-	-	-	0.0%
In Lieu Health	6173-95	5,517	5,668	5,850	5,850	5,250	-10.3%
Subtotal	1	325,041	198,591	284,931	258,241	320,270	12.4%
Employee Benefits			,				
PERS - Employer Share	6210-95	14.464	13.022	18.129	16.000	20.609	13.7%
Cafeteria Plan and Health Insurance	6230-95	-	-	-	-	-	0.0%
OPEB - retiree health care	6232-95	-	-	-	-	-	0.0%
Dental Insurance	6240-95	1,204	585	1,790	536	597	-66.7%
Life & Disability Insurance	6250-95	1,686	1,526	1,370	1,623	1,440	5.1%
Payroll Taxes	6220-95	27,612	16,663	23,282	20,000	25,779	10.7%
Worker's Comp Insurance	6260-95	8,386	7,148	8,434	9,036	10,401	23.3%
Subtotal		53,352	38,944	53,005	47,195	58,826	11.0%
Outside Services			· · · ·			-	
Custodial Services	6660-95	4,180	4,850	5,000	2,500	8,000	60.0%
Contractors - Program	6449-95	114,362	162,978	160,000	220,000	225,000	40.6%
Consultants - Website	6450-95	8,631	8,325	7,000	10,000	10,000	42.9%
Payroll Processing Fees	6465-95	2,337	2,249	2,500	2,600	2,500	0.0%
Subtotal		129,510	178,402	174,500	235,100	245,500	40.7%
Memberships & Organizations							
Travel and Training	7944-95	-	-	-	1,000	2,000	100.0%
Subtotal		-	-	-	1,000	2,000	100.0%
Rent		L					
Rent - Program	8036-95	8,626	1,050	12,000	15,000	15,000	25.0%
Rent - Ross School - summer program	8037-95	5,112	2,253	7,500	3,000	7,500	0.0%
Subtotal		13,738	3,303	19,500	18,000	22,500	15.4%
Maintenance and Repairs							
Park Maintenance - Ross Common	7020-95	64,311	-	-	-	-	0.0%
Tennis/Paddle Court Maintenance	7032-95	9,810	5,685	5,000	8,000	5,000	0.0%
Maintenance - Other	6932-95	-	-	-	-	-	0.0%
Subtotal		74,121	5,685	5,000	8,000	5,000	0.0%
Insurance							
Insurance	8000-95	16,461	18,466	18,000	20,330	22,576	25.4%
Insurance Claims/Costs	8020-95	-	-	-	-	-	0.0%
Subtotal		16,461	18,466	18,000	20,330	22,576	25.4%
Program Expense							
Program Expense for Classes	8250-95	36,777	2,370	15,000	15,000	15,000	0.0%
Subtotal		36,777	2,370	15,000	15,000	15,000	0.0%

#### Town of Ross Recreation Department Expenditures Budget 2022 - 2023

RECREATION EXPENDITURES	Account	Y 19-20 Actual	FY 20 Acti		-	Y 21-22 Budget	 21-22 Actual	-	Y 22-23 Budget	% change in Budget
Other						-			-	_
Advertising	8204-95	5,020		-		2,500	1,000		2,500	0.0%
Age Friendly Group	8205-95	-		-		-	-		8,000	100.0%
Bank Charges	6466-95	168		75		100	150		150	50.0%
Miscellaneous	8040-95	1,940		971		2,500	2,500		2,500	0.0%
Postage	8208-95	134		148		200	200		200	0.0%
Special Events July4th, Town dinner etc	7940-95	11,414		4,608		15,000	16,000		21,000	40.0%
Supplies	8130-95	1,807		1,661		3,000	3,000		3,000	0.0%
Telephone	7810-95	5,023		3,934		5,800	5,800		5,800	0.0%
Subtotal		25,506	1	11,397		29,100	28,650		43,150	48.3%
Debt Service										
Ross School - Lease - interest	8525-95	9,380		9,349		9,317	9,317		9,283	-0.4%
Ross School - Lease - principal	8525-95	620		651		683	683		717	5.0%
Subtotal		10,000	1	10,000		10,000	10,000		10,000	0.0%
Recreation Expend before CalPERS	UAL &									
Arrears		\$ 684,506	\$ 46	57,158	\$	609,036	\$ 641,516	\$	744,822	22.3%
Pension UAL pay down	6217-95	-		-		-	-		-	
Total Recreation Expenditures		\$ 684,506	\$ 46	57,158	\$	609,036	\$ 641,516	\$	744,822	

## Town of Ross Operating Fund Capital Expenditures Budget 2022 - 2023

CAPITAL EXPENDITURES	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Furniture	8685-05	3,974	-	5,000	5,000	5,000	
Laurel Grove Right of Way	8688-05	-	-	-	-	75,000	
Police Expenses - see donation	8682-05	9,061	9,349	-	12,714	8,174	
Sculpture/Monument Restoration	9141-05	7,095	-	2,450	2,720	2,450	
Technology Equip - Gen Gov	8527-05	1,484	4,450	2,000	2,000	2,000	
Technology Equip - Planning & Bldg	8693-05	4,987	-	2,000	5,000	10,000	
Technology Equip - Police	8691-05	4,112	8,911	10,000	5,000	15,000	
Technology Equip - Public Works	8696-05	3,989	-	5,000	1,000	2,000	
Technology Equip - Recreation	8690-05	-	-	2,000	2,000	5,000	
Workspace Improvements	8698-05	-	-	-	-	15,000	
SB1383 CalRecycle Grant	8689-05	-	-	-	-	20,000	
Zero Waste Grant Expenditures	8697-05	5,878	7,308	9,000	-	10,900	
Prior Year Capital Expenditures	Various	-	-	-	-	-	
Total Capital Expenditures		\$ 40,580	\$ 30,018	\$ 37,450	\$ 35,434	\$ 170,524	355.3%

#### Town of Ross Facilities and Equipment Fund Budget 2022 - 2023

FACILITIES AND EQUIPMENT FUND	Account		FY 19-20 Actual		FY 20-21 Actual		FY 21-22 Budget		FY 21-22 st. Actual		FY 22-23 Budget	% change in Budget
Revenue							-				-	
Construction Penalties	5311-66	\$	130,250	\$	3,556	\$	-	\$	58,700	\$	25,000	
Proposition 68 Parks Grant	5291-66		-		-		177,000		37,000		140,000	
Contributions - Park Improvements	5400-66		6,000		-		-		-		-	
Contributions RPOA	5401-66		20,000		10,000		-		10,000		-	
EV Station Grants - TAM and MCE	5498-66		-		-		-		19,500		-	
PG&E Rule 20A Undergrounding	5507-66		-		-		50,000		-		-	
Prior Year Revenue	5487-66		-		-		-		-		-	
Total Revenue	1		156,250		13,556		227,000		125,200		165,000	-27.3%
Facilities Capital Improvements												
ADA Transition Plan/Town Hall	9126-66		-		4,785		25,000		1,300		25,000	
Allen Park Tennis Courts	9095-66		_		87,500		-		-		- 20,000	
Electric Vehicle Station	9179-66		-		-		4,000		28,316		-	
Natalie Coffin Greene Park	9062-66		61,783		27,960		-				20,000	
Public Safety Building	9199-66		22,459		15,917		15,000		15,000		25,000	
Ross Common Restoration	9188-66		,		-		425.000		50.000		375.000	
Ross Common - Wells	9192-66		-		-		50,000		40,000		-	
PG&E Rule 20A Undergrounding	9201-66		-		-		50,000		-		-	
Toilet Enclosures - Parks	9177-66		-		-		-		20,000		-	
Town Facilities Master Plan	9185-66		-		24,366		200,000		25,000		150,000	
Town Hall Improvements	9189-66		22,000		10,669		25,000		25,000		25,000	
Prior Year Expenditures	Various		195,282		54,685		-		-		-	
Total Capital Improvements	-		301,524		225,882		794,000		204,616		620,000	-21.91%
Equipment							4					
Vehicle - Police	8530-66		-		42,196		-		57,000		-	
Vehicle - PW	8530-66		37,209		-		-		-		-	
Total Equipment	1		37,209		42,196		-		57,000		-	
Total Expenditures			338,733		268,078		794,000		261,616		620,000	-21.9%
Revenue Over (Under) Expenditures		\$	(182,483)	Ś	(254,522)	\$	(567,000)	\$	(136,416)	Ś	(455,000)	
Transfer from (to) Operating Fund		ŕ	1,000,000	F	2,000,000	· ·	1,150,000	1	1,150,000	F	500,000	
Transfer from General Plan Fund			19,100		15,000		25,000		25,000		-	
Fund Balance Beginning of Year			3,493,151		4,329,768		6,077,387		6,090,246		7,128,830	
Estimated Fund Balance End of Year		Ś	4,329,768	Ś	6,090,246	Ś	6,685,387	Ś	7,128,830	Ś	7,173,830	

<sup>1</sup> The budget for the transfer from the Operating Fund to the Facilities and Equip Fund was adjusted from \$550,000 to \$1,150,000 - see Agenda Item 12a passed 5/12/22.

#### Town of Ross Emergency Fund Budget 2022 - 2023

EMERGENCY FUND	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Revenue							
Interest	5170-68	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenue		-	-	-	-	-	
Expenditures							
	9130-68	-	-	-	-	-	
Total Expenditures		-	-	-	-	-	
Revenue Over (Under) Expenditur	es	\$ -	\$ -	\$ -	\$ -	\$ -	
Fund Balance Beginning of Year		1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	0.0%
Estimated Fund Balance End of Ye	ear	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	0.0%

### Town of Ross Gas Tax Fund Budget 2022 - 2023

GAS TAX FUND	Account	FY 19 Actu		FY 20-21 Actual	FY 21-22 Budget	-	Y 21-22 st. Actual	FY 22-23 Budget	% change in Budget
Revenue			-		- J.				
State Gas Tax Revenue	5120-51	\$ 6	0,682	\$ 61,656	\$ 67,000	\$	72,370	\$ 80,000	19.4%
Road Maint & Rehab Account RMRA	5127-51	4	3,750	47,273	49,000		52,755	58,000	18.4%
Traffic Congestion Relief SB1	5128-51		2,840	-	-		-	-	0.0%
Interest	5170-51		7,784	2,021	2,000		500	500	-75.0%
Total Revenue		11	5,056	110,950	118,000		125,625	138,500	17.4%
Expenditures									
ADA Improvements	9125-51		_	45,200	25,000		18,000	_	
P-TAP Pavement Mgmnt Report	9078-51			3,000	- 20,000		10,000	_	
Road Repair/Improvements	9002-51	5	4,000	180,727	150,000		150,000	80,000	
Road Maint & Rehab Account RMRA	9003-51		5,379	47,273	49,000		49,000	58,000	
Traffic Congestion Relief Exp	9004-51		2,840	-	-		-	-	
Prior Year Expenditures	Various		-	-	-		-	-	
Total Expenditures		10	2,219	276,200	224,000		217,000	138,000	-38.4%
Revenue Over (Under) Expenditures	;	\$ 1	2,837	\$ (165,250)	\$ (106,000)	\$	(91,375)	\$ 500	
Transfer to Roadway Fund			-	-	-		-	-	
Fund Balance Beginning of Year		34	3,544	356,381	187,381		191,131	99,756	
Estimated Fund Balance End of Yea	r	\$ 35	6,381	\$ 191,131	\$ 81,381	\$	99,756	\$ 100,256	

## Town of Ross Roadway Fund Budget 2022-2023

		FY 19-20	FY 20-21	FY 21-22		FY 21-22	FY 22-23	% change
ROADWAY FUND	Account	Actual	Actual	Budget	E	st. Actual	Budget	in Budget
Revenue								
Road Impact Fees	5115-45	\$ 284,762	\$ 151,083	\$ 160,000	\$	210,000	\$ 150,000	-6.3%
Rule 20A PG&E Undergrounding	5507-45	-	-	-		-	-	
TAM Measures AA 2.1 Local Roads	5504-45	38,612	49,603	54,500		54,491	73,400	
TAM Measure B 1.1 - Local Roads	5505-45	24,583	-	-		-	23,600	
TAM Redwood Mkt Meas AA 2.4	5511-45	-	12,938	-		2,062	-	
TAM Safe Routes - Laurel Grove	5501-45	32,849	47,852	319,000		90,000	257,000	
MTC Safe Routes - Laurel Grove	5512-45	-	-	-		25,000	75,000	
Miscellaneous	5487-45	3,804	11,384	-		-	-	
Interest	5170-45	20,091	6,039	9,000		2,000	2,000	
Total Revenue		404,701	278,899	542,500		383,553	581,000	7.1%
Expenditures								
ADA Transition Plan/Improvements	9125-45	-	-	18,000		-	25,000	
Road Improvements	9040-45	48,498	260,287	322,500		297,140	91,000	
Road Improvements - TAM AA & B	9040-45	63,195	49,603	54,500		54,491	97,000	
Rule 20A PG&E Undergrounding	9201-45	-	-	-		-	-	
Sidewalk Improvement Program	9202-45	2,528	-	-		-	-	
TAM Redwood Mkt Meas AA 2.4	9124-45	-	12,938	-		2,062	-	
TAM Safe Routes - Laurel Grove	9075-45	32,849	75,984	400,000		110,000	400,000	
MTC Safe Routes - Laurel Grove	9123-45	-	-	-		25,000	75,000	
Prior Year Expenditures	Various	-	-	-		-	-	
Total Expenditures		147,070	398,812	777,000		488,693	688,000	-11.5%
Revenue Over (Under) Expenditures	6	\$ 257,631	\$ (119,913)	\$ (234,500)	\$	(105,140)	\$ (107,000)	
Transfer in from Gas Tax Fund		-	-	-		-		
Fund Balance Beginning of Year		940,289	1,197,920	1,098,816		1,078,007	972,867	
Estimated Fund Balance End of Yea	ar	\$ 1,197,920	\$ 1,078,007	\$ 864,316	\$	972,867	\$ 865,867	

## Town of Ross Drainage Fund Budget 2022 - 2023

DRAINAGE FUND	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Revenue							
Drainage Impact Fees	5115-65	\$ 284,762	\$ 150,813	\$ 160,000	\$ 210,000	\$ 150,000	-6.3%
Winship Bridge Replace (HBP) (MCFCD)	5140-65	99,766	91,471	350,000	-	-	
Interest	5170-65	13,595	4,907	7,000	3,000	2,500	
Total Revenue		398,123	247,191	517,000	213,000	152,500	-70.5%
Expenditures							
Expenditures							
Bolinas - SFDrake Dainage	9205-65	-	-	-	20,000	150,000	
Drainage Improvements	9007-65	31,725	23,477	75,000	90,000	50,000	
Storm Drain Master Plan	9200-65	-	-	150,000	50,000	100,000	
Winship Bridge Replacement	9064-65	99,766	110,072	350,000	20,000	350,000	
Prior Year Expenditures	Various	437,710	-	-	-	-	
Total Expenditures		569,201	133,549	575,000	180,000	650,000	13.0%
Revenue Over (Under) Expenditures	;	\$ (171,078)	\$ 113,642	\$ (58,000)	\$ 33,000	\$ (497,500)	
Fund Balance Beginning of Year		1,361,601	1,190,523	1,319,523	1,304,165	1,337,165	
Estimated Fund Balance End of Yea	r	\$ 1,190,523	\$ 1,304,165	\$ 1,261,523	\$ 1,337,165	\$ 839,665	

### Town of Ross Public Safety Tax Fund Budget 2022 - 2023

PUBLIC SAFETY TAX FUND	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 st. Actual	FY 22-23 Budget	% change in Budget
Revenue							
Public Safety Tax	5020-40	\$ 866,932	\$ 893,079	\$ 906,470	\$ 906,470	\$ 953,342	5.2%
Total Revenue		866,932	893,079	906,470	906,470	953,342	5.2%
Revenue Over (Under) Expenditures		\$ 866,932	\$ 893,079	\$ 906,470	\$ 906,470	\$ 953,342	5.2%
Transfers							
Transfer to General Fund - Police &							
Fire	5950-40	(866,932)	(893,079)	(906,470)	(906,470)	(953,342)	5.2%
Total Transfers		(866,932)	(893,079)	(906,470)	(906,470)	(953,342)	5.2%
Fund Balance Beginning of Year		-	-	-	-	-	
Estimated Fund Balance End of Year		\$ -	\$ -	\$ -	\$ -	\$ -	

#### Town of Ross COPS (Citizens Options for Public Safety) Fund Budget 2022 - 2023

COPS FUND	Account	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Budget	FY 21-22 Est. Actual	FY 22-23 Budget	% change in Budget
Revenue	Account	Actual	Actual	Budget	ESI. Actual	Budget	in Budget
COPS - State Grant	5120-90	\$ 163,435	\$ 164,192	\$ 163,00	0 \$ 168,900	\$-	-100.0%
Other		-	-			-	
Interest	5170-90	1,026	3		- 5	-	
Total Revenue	1	164,461	164,195	163,00	0 168,905	-	-100.0%
Expenditures							
Front Line Law Enforcement							
Personnel	9000-90	163,932	170,000	167,00	0 174,821	-	
Consultants - other	9210-90	1,867	-			-	
Equipment	9221-90	28,589	-			-	
Total Expenditures		194,388	170,000	167,00	0 174,821	-	-100.0%
Revenue Over (Under) Expenditures		\$ (29,927)	)\$ (5,805	)\$ (4,00	0) \$ (5,916)	\$-	
Fund Balance Beginning of Year		41,648	11,721	4,72	1 5,916	-	
Estimated Fund Balance End of Yea	r	\$ 11,721	\$ 5,916	\$ 72	1\$-	\$-	

## Town of Ross General Plan Update Fund Budget 2022 - 2023

GENERAL PLAN UPDATE	Account	Y 19-20 Actual	-	Y 20-21 Actual	F	FY 21-22 Budget	-	FY 21-22 st. Actual		Y 22-23 Budget	% change in Budget
Revenue											
General Plan Update Fees	5135-73	\$ 99,667	\$	52,347	\$	60,000	\$	80,000	\$	60,000	0.0%
Interest	5170-73	7,349		2,110		2,600		1,000		500	-80.8%
Total Revenue		107,016		54,457		62,600		81,000		60,500	-3.4%
Expenditures	0002 72								1		
General Plan - Consultants <i>Total Expenditures</i>	9002-73	-		-		-		-		-	0.0%
Revenue Over (Under) Expenditures	5	\$ 107,016	\$	54,457	\$	62,600	\$	81,000	\$	60,500	
Transfer to Operating Fund		(30,000)		(30,000)		(200,000) 1		(200,000)		(156,000)	
Transfer to Facilities Fund		(19,100)		(15,000)		(25,000)		(25,000)		-	
Fund Balance Beginning of Year		293,142		351,058		358,658		360,515		216,515	
Estimated Fund Balance End of Yea	nr	\$ 351,058	\$	360,515	\$	366,258	\$	216,515	\$	121,015	

<sup>1</sup> The budget for the transfer from the General Plan Update Fund to the Operating Fund was revised from \$30K to \$200K for FYE22. See agenda item 11 approved 3/10/22

	TOWN OF ROSS SALARY SCHEDULE July 1, 2022					
	Hourly			Per Month	1	
Department/Position	Rate	Salary	Step A	Step B	Step C	Step D
TOWN MANAGER						
approved by Resolution 2218 adopted 10/14/21						
Town Manager		\$ 19,583				
ADMINISTRATION						
approved by budget			ć 7.010	ć 0.202	¢ 0.010	¢ 0.044
Administrative Manager/Town Clerk			\$ 7,813	\$ 8,203	\$ 8,612	
Management Analyst		¢ 250	\$ 8,333	\$ 8,750	\$ 9,188	
Town Treasurer Office Assistant	\$27.01	\$ 250				
Office Assistant	\$27.01					
PLANNING AND BUILDING						
approved by budget			ć 11 0 4 4	6 10 F 11	¢ 12 400	ć 12.020
Planning and Building Director Senior Building Inspector			\$ 11,944	\$ 12,541 \$ 9,388	\$ 13,169 \$ 9,857	\$ 13,828 \$ 10,350
			\$ 8,941			
Building Permit Technician Planner			\$ 6,339 \$ 7,258	\$ 6,655 \$ 7,621	\$ 6,989 \$ 8,002	
Plaimer			Ş 7,258	\$ 7,021	Ş 8,002	Ş 8,402
PUBLIC WORKS						
approved by budget						
Public Works Director			\$ 12,997	\$ 13,646		\$ 15,047
Maintenance Supervisor			\$ 6,955	\$ 7,302	\$ 7,668	
Senior Maintenance Worker			\$ 5,838	\$ 6,129 \$ 5,384	\$ 6,436	
Maintenance Worker			\$ 5,128	\$ 5,384	\$ 5,654	\$ 5,936
POLICE CHIEF						
approved by Resolution 2197 adopted 3/29/21						
Police Chief		\$ 13,916				
Education pay of \$250/month, Uniform Pay \$1,000/yr						
POLICE						
approved by Resolution No. 2113 adopted 06/13/19						
Police Sergeant			\$ 8,735			
Police Officer			\$ 7,403	\$ 7,773	\$ 8,163	\$ 8,570
MOU also calls for:						
Longevity pay of 2.5% - 5% of salary						
Education pay of \$50 to \$300 per month						
Shift differential pay of 5% for night hours						
Holiday in lieu pay for 12 holidays per year Uniform pay of \$1,000/year						
Police Lieutenant		\$ 11,476				
RECREATION	-					
approved by budget						
Recreation Manager - full time			\$ 7,995	\$ 8,394	\$ 8,814	\$ 9,255
Recreation Specialist - 75% time - 1560 hours	Hourly		\$ 31.09	\$ 32.65	\$ 34.28	
Recreation Specialist - 45% time - 936 hours	Hourly		\$ 31.09	\$ 32.65	\$ 34.28	
Clerk	Hourly		\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13
Recreation Instructor/Program Lead	\$18.00 - \$78.00					
Recreation Leader	\$15.00 - \$17.00					
Administrative Assistant	\$27.30 - \$38.11					

# TOWN OF ROSS 5 YEAR CAPITAL IMPROVEMENT PLAN (CIP) Fiscal Year 2021-22 through 2025-26

# **Background and discussion**

The Five-Year Capital Improvement Plan (CIP) is a planning tool designed to identify facilities and infrastructure improvements which will be considered for development over a five-year time frame beginning in FY 2021-22 estimated actuals through FY 2025-26. This item includes CIP tables showing a list of proposed capital improvements and their currently estimated expenses as well as revenues identified for funding those improvements. The CIP is a companion portion of the budget process for the fiscal year 2022-2023 (FYE23) budget.

A 5-Year CIP is useful in:

- Identifying long-term capital improvement objectives with direction from the Town Council
- Identifying possible funding opportunities
- Enhancing coordination and communication between departments and other entities involved in the development of capital projects
- Increasing alignment between infrastructure and facilities projects and the Town Council's goals, objectives and annual budget process
- Increasing the awareness of planned capital projects for the public and community partners

The continued development of capital infrastructure and public facilities is essential to the future of the Town. Like most other jurisdictions, the Town faces challenges in which demand for infrastructure and facilities exceeds the resources available for their construction and operation. This challenge is better understood by going through the process of developing the CIP. The improvements identified in the CIP that are approved by the Town Council will provide a clear and achievable investment which will maintain, improve, and expand the infrastructure and facilities serving the citizens of Ross.

The CIP is intended to be dynamic in nature and will change from year to year as priorities, needs and funding change. The CIP is a guide for the consideration, selection, and development of roads, drainage improvements, bridges, parks, and other Town buildings and facilities. There will be continual refinement of this information as we move forward.

The following tables are included:

**Figure 1 - Expenses** shows capital projects included in this year's budget as well as the next four fiscal years for road resurfacing, bridge replacement or repair, drainage infrastructure, and other

Town facilities. The expenditures for actual estimated FYE22 costs are the same as included in the budget unless current cost estimates are available.

# **Roadway Improvements**

**Pavement Rehabilitation Program:** Roadway projects selected for Pavement Rehabilitation Program are prioritized based on annual condition assessment of the Pavement Condition Index (PCI) and the timing of major underground pipeline projects by the Town as well as by RVSD, MMWD and PG&E. FYE22 saw the completion of that year's pavement program including pavement overlays for Ross Common, Redwood Ave, and the Post Office parking lot, and a microsurfacing on El Camino Bueno. Prior to paving in these locations, Public Works used the opportunity to install underground conduit for the proposed EV stations at the Post Office parking lot and for extending the Post Office irrigation well discharge line across Ross Common to irrigate the "grove area" next to Ross School.

In general, streets with PCI's higher than 80 can benefit from periodic slurry seals to add 3-5 years of additional pavement "life" so the Town sets aside \$15,000 each year for this purpose. Other slurry seal candidates include streets with higher PCI's that have undergone recent extensive open trench-related pavement restoration. The FYE22 slurry seal project was a micro-surfacing of El Camino Bueno which was heavily impacted by the 2017-2019 RVSD utility undergrounding projects and recent service lateral trenching by PG&E and MMWD. The Town is planning a similar microsurfacing of Skyland Way for FYE23 slurry seal program in addition to full pavement restoration of Fernhill Ave between Shady Lane and Glenwood. In addition to the restoration of Fernhill Avenue roadway, the FYE23 CIP proposes also that an asphalt pedestrian pathway be constructed on Fernhill Avenue between Norwood Drive and Branson School along the Southerly side of the street.

Figure 3 shows the specific roadway segments to be rehabilitated each year as part of the 5-year Pavement Rehabilitation Program schedule along with their current PCI. The costs in total by fiscal year are included in Figure 1.

**ADA Transition Plan – Improvements:** The Town of Ross updated the 2007 ADA Transition Plan in FYE21 which identified and cataloged all the pedestrian public access routes in Town, including sidewalks, pathways, and accessible ramps within the Town-maintained roadway system. This report is used by Public Works to assess and prioritize needs within Town. Short term projects from this plan include new handicap ramps on Sir Francis Drake near the Winship Bridge, and possible sidewalk and pathway repairs along Sir Francis Drake and Shady Lane. These types of projects are funded by the Roadway Fund and Gas Tax Fund

**ADA Transition Plan – Town Hall Buildings:** The Town of Ross prepared an ADA Transition Plan for the Town Hall in FYE22 to identify ADA compliance needs for those structures identified as "Public assembly areas". For the initial project the FYE23 CIP proposes a reconstruction of the administration and accessible parking area damaged by tree root uplift adjacent to the Town Hall, including the addition of two compact parking spaces for the EV station that was installed in 2020.

This project is estimated to cost about \$60,000. This project will be funded by the Facilities and Equipment fund.

**Laurel Grove Safe Routes to School (SRTS) Project:** This \$1,100,000 (estimated) project will provide a new pedestrian pathway on Laurel Grove from Sir Francis Drake to Canyon Way and will include some widening and reconfiguration of the roadway to accommodate a safe pedestrian route. \$400,000 is funded by a Safe Pathways to School grant awarded by the Transportation Authority of Marin (TAM) in 2019 with the balance funded by the Roadway fund. The Town is near completion of 65% design level plans and construction may begin in late 2022. Looking ahead to a future Phase III extension toward Makin Grade, the Town received a \$75,000 grant from MTC for preliminary engineering. If Council approves the extension, final design would be scheduled to coincide with the construction of the current phase, however the forecasted shortfall in the roadway fund by FYE24 will require a readjustment of the pavement program or additional grant funding to accommodate this improvement.

# Bridges & Drainage

**Winship Bridge – HBP – Replacement:** The Winship Bridge replacement project completed the California environmental certification process (CEQA) in 2020 and is in the final stages of the Federal environmental certification process (NEPA). Right-of-way and final design is expected to be completed by the end of 2022 and construction is expected to commence in Spring of 2023.

Up until the end of 2020, the funding for this project was on track to be fully funded by the Highway Bridge Program (HBP) and some Marin County Flood Control (MCFCD) Flood Zone 9 funding. Caltrans and MTC who administer the HBP program announced in late 2020 that the HBP program was "oversubscribed" and several bridge projects that were not yet cleared for construction (such as Winship Bridge) may see delays in construction funding allocations until 2024 or possibly later. The project is continuing with NEPA and Right-of-Way certification effectively "borrowing" from the Town's drainage fund until the HBP is funded. The draft CIP currently assumes that construction funding can be made available on schedule for construction commencing in Fall of 2023 and completion in 2024.

**Drainage Improvements – Town wide:** In 2019 the extensive Bolinas Avenue Storm Drain project was completed under a joint-funding agreement with the Town of San Anselmo. The CIP is proposing an extension of that project to redirect the Bolinas Avenue runoff from the outfall at the Winship bridge to a point further downstream, just below the Sir Francis Drake bridge. This project will provide an additional level of flood protection to the Bolinas Avenue residents and will cost approximately \$600,000 and would be funded by the Drainage Fund. Design would be completed in late 2022 and construction could be completed by mid-2023.

Most of the Town's remaining drainage improvement projects are small, localized replacement projects which are primarily identified in consideration of public safety and frequency of failure. The Town hired a consultant team in FYE22 to prepare a Storm Drain Master Plan to identify the long-range maintenance and replacement needs of the Town-maintained storm drain system and the CIP is budgeting \$75,000 per year to fund these rehabilitation-type projects.

**Creek Bank Protection Town Hall Parcel:** Stabilization along the Town Hall parking lot Corte Madera Creek bank is needed in the near future to stabilize the bank and prevent erosion, coinciding with the timing of the Town facilities redevelopment project.

# **Facilities**

The public safety building is physically and functionally obsolete, with extensive structural deficiencies, and is not compliant with Essential Service Act requirements for public safety buildings. Technical studies have determined that it would be cost prohibitive to correct the numerous deficiencies and non-compliance issues.

The Town is currently evaluating the various services the Town provides from the Town Hall and safety building site to determine service needs and related facilities that should be provided from this site in the future. Following a Town Council policy decision in November 2021 to eliminate Fire Station 18 in Ross, the Town will begin a Town Facility Master Plan which will provide the facilities goals and priorities, site analysis and program information, illustrative site plan (with multiple concepts reviewed in the process), phasing, implementation sequence, and costs associated with the facility development. This process will include significant community engagement and meetings to develop policies and facilities that best meet the needs for Ross, including the final decisions regarding the inclusion of paramedic facilities. The Facilities section of Figure 1 represents an estimated cost of \$14,000,000 expended through FYE26 to complete the reconstruction of the Town facilities including site reconstruction and new Town Administration, Police, and the (assumed) Paramedic facilities.

The Town established a Rule 20A undergrounding district in 2019 to underground the overhead utility lines along the Town Hall parcel frontage as part of the redevelopment of the Town's facilities on this parcel mentioned above. In 2021 the Rule 20A program underwent major changes by the California PUC which essentially ended the Rule 20A credit allocation program the "5-year borrow" option, and the ability to purchase credits from other agencies at discounted costs. PG&E has estimated the cost of this undergrounding project to be approximately \$1,300,000. The Town will have \$280,000 in Rule 20A credits accumulated so it is estimated that the Town would need to contribute \$1,020,000 from the Facilities and Equipment fund through FYE25 to fund this project.

Related to parks and recreation facilities, the Town completed the Ross Common Landscaping Improvement Master Plan in FYE22 at a cost of \$37,500, which identifies several minor projects intended to improve and enhance public access to the Common, with implementation occurring over the next five years. The first project, scheduled for this summer, will be the rehabilitation and replacement of the asphalt pathways and sidewalks throughout the Common and along the street frontage, estimated to cost about \$375,000. The Town will be utilizing State Proposition 68 grant funds of \$177,000 for a portion of the total project costs, with the remainder coming from the Facilities and Equipment Fund. The remaining projects planned over the next 4 years include the removal and replacement of the perimeter hedge and the installation of minor park amenities that were identified in the Landscape Improvement Master Plan. **Figure 2** - **Revenues** show the revenue sources for the capital projects included in Figure 1. The Roadways, Bridges, and Drainage improvements are shown being funded by a mix of grant programs, roadway and drainage impact fees, and by utilizing a portion of the existing fund balances in the Roadway and Drainage Funds which are designated for capital improvements. Revenue from impact fees have been reduced by approximately 25% from previous years estimates to account for perceived slow-down in new construction permits and the new California laws regarding charging impact fees on new ADU permits.

The funding for other Town facilities and parks comes from other sources such as the Town Operating Fund and Facilities and Equipment Fund. Funding for the Town's buildings and parks will be challenging. The Facilities and Equipment Fund is expected to have a fund balance of \$7M at the end of this fiscal year which includes \$575,000 from the federal American Rescue Plan grant and the current budgeted transfer from the Operating Fund of \$550,000. The Town has been actively saving funds to assist in funding a portion of the public safety and administration facility costs and anticipates that it will have approximately \$7 million available to contribute to the facilities. The remainder of the facility costs would likely need to come from some form of debt financing.

With each budget since FYE17 the Town has transferred at least \$375,000 annually from the Operating Fund to meet the significant facility needs of the Town. In FYE20, the Town increased the transfer to \$1 million. In FYE22, the transfer was increased to \$2 million. In FYE22, a \$550,000 transfer has been budgeted and in FYE23 the proposed budget includes a transfer of \$500,000 to assist in funding substantial future facility capital costs. The Town plans to continue budgeting for a minimum of \$500,000 per year transfers from the Operating Fund to the Facilities Fund in the coming years.

Other funding sources for facilities and parks will be reviewed, analyzed, and potentially pursued including additional funds from the Operating Fund, grants, partnering relationships, contributions, and potential ballot measures.

## Fiscal, resource and timeline impacts

This CIP shows rough estimated expenses and revenues to fund the Town's future capital projects through FYE26. Many of the expense estimates are very preliminary and are anticipated to change as scopes and designs move forward on the respective projects. Figures will be updated as better information becomes known.

Figure 1 Capital Improvement Plan (CIP) Expen	xpenses						Expenses
		FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	
Item	Account	Est. Actual	Budget Est.	Budget Est.	Budget Est.	Budget Est.	Total
Expenditures							
<b>Roadway Improvements</b>							
Pavement Rehabilitation Program	9040-45	\$550,600	\$325,000	\$351,000	\$545,000	\$269,000	\$2,040,600
ADA Transition Plan - Improvements	9125-45/51	\$18,000	\$25,000	\$25,000	\$25,000	\$25,000	\$118,000
Safe Routes - Laurel Grove	9075-45	\$90,000	\$475,000	\$700,000			\$1,265,000
Subtotal		\$658,600	\$825,000	\$1,076,000	\$570,000	\$294,000	\$3,423,600
Bridges & Drainage							
Winship Bridge - HBP - Replacement	9064-65	\$20,000	\$350,000	\$1,250,000	\$2,465,000		\$4,085,000
Drainage Improvements - Townwide	9007-65	\$15,000	\$50,000	\$75,000	\$75,000	\$75,000	\$290,000
Bolinas-SFD Drainage	9205-65	\$20,000	\$150,000	\$430,000			\$600,000
Storm Drain Master Plan		\$50,000	\$100,000				\$150,000
Creek Bank Protection Town Hall site					\$300,000		\$300,000
Subtotal		\$105,000	\$650,000	\$1,755,000	\$2,840,000	\$75,000	\$5,425,000
Facilities							
Natalie Coffin Greene Park Amenities	9062-66	\$0	\$20,000	\$85,000			\$105,000
Town Master Plan Facilities	9105-66	\$25,000	\$150,000	\$850,000	\$5,000,000	\$8,600,000	\$14,625,000
Town Hall Improvements	9189-66	\$25,000	\$25,000	\$20,000	\$20,000	\$20,000	\$110,000
Public Safety Building	9199-66	\$5,000	\$25,000	\$25,000	\$25,000		\$80,000
Bathroom Enclosures FAP NCG			\$18,000				\$18,000
Rule 20A PG&E Undergrounding	9201-45			\$200,000	\$650,000	\$250,000	\$1,100,000
Ross Common Rehabilitation	9188-66	\$50,000	\$375,000	\$125,000	\$100,000		\$650,000
ADA Transition Plan - facilities	9126-66	\$1,300	\$25,000	\$40,000	\$20,000	\$20,000	\$106,300
							\$0
Ross Common Well Rehab (3 wells)		\$40,000					\$40,000
Post Office EV Station	9179-66	\$28,000					\$28,000
Subtotal		\$174,300	\$638,000	\$1,345,000	\$5,815,000	\$8,890,000	\$16,862,300
Total Expenditures		\$937,900	\$2,113,000	\$4,176,000	\$9,225,000	\$9,259,000	\$25,710,900

Figure 2 Capital Improvement Plan (CIP) Reven	venues						Revenues
		FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	
Item	Account	Est. Actual	Budget Est.	Budget Est.	Budget Est.	Budget Est.	Total
Revenues							
<u>Roadway Improvements</u>							
Road Impact Fees	5115-45	\$100,000	\$150,000	\$150,000	\$150,000	\$150,000	\$700,000
TAM LSR Measure A, AA	5504-45	\$54,500	\$73,400	\$56,500	\$57,500	\$57,500	\$299,400
TAM Measure B - Element 1	5505-45		\$23,600			\$24,000	\$47,600
Gas Tax/RMRA	5120-51	\$125,625	\$138,000	\$125,000	\$120,000	\$120,000	\$628,625
TAM Laurel Grove SRTS Grant		\$90,000	\$332,000				\$422,000
Subtotal Roadway Funding		\$370,125	\$717,000	\$331,500	\$327,500	\$351,500	\$2,097,625
from(+) or to(-) Roadway Fund balance		\$288,475	\$84,000	\$744,500	\$242,500	-\$57,500	\$1,301,975
Bridges & Drainage							
Winship Bridge - HBP - Replacement	5140-65	\$0	\$0	\$1,620,000	\$2,465,000		\$4,085,000
Drainage Impact Fees	5115-65	\$100,000	\$150,000	\$150,000	\$150,000	\$150,000	\$700,000
Subtotal Bridge + Drainage Funding		\$100,000	\$150,000	\$1,770,000	\$2,615,000	\$150,000	\$4,785,000
from(+) or to(-) Drainage Fund balance		\$5,000	\$500,000	-\$15,000	\$225,000	-\$75,000	\$640,000
Facilities			-				
Contributions - Park Improvements	5400-60		\$10,000				\$10,000
Rule 20A PG&E Work Credits				\$0	\$280,000		\$280,000
Prop 68 Park Grant		\$37,000	\$140,000				\$177,000
TAM EV Station Grants		\$19,500					\$19,500
Facility Debt Financing					\$3,500,000	\$4,000,000	\$7,500,000
Other Funding/Fund Balance		\$117,800	\$488,000	\$1,065,000	\$2,315,000	\$4,890,000	\$8,875,800
Subtotal Facilities Funding		\$174,300	\$638,000	\$1,065,000	\$6,095,000	\$8,890,000	\$16,862,300
Total Revenue		\$644,425	\$1,505,000	\$3,166,500	\$9,037,500	\$9,391,500	\$25,686,900

# Figure 3 - PAVEMENT REHABILITATION PROGRAM

Schedule for 2022-23	PCI	AREA	
Fernhill Ave (Entire Length)	64	49,380 SF	224,370
		Subtotal	224,370
	Including 20% Continger	ncy and 25% Engineering	325,336
Schedule for 2023-24	PCI	AREA	
Laurel Grove (SFD-Canyon)	71-86	44,000 SF	182,103
Winding Way (Laurel Grove to 600' West)	54	9,600 SF	39,732
Slurry Seal Program			20,000
		Subtotal	241,835
	Including 20% Continger	ncy and 25% Engineering	350,661
Schedule for 2024-25	PCI	AREA	
Hill Road	43	8,250 SF	34,144
Upper Road (Entire Length)	90-65-62	77,660 SF	321,412
Slurry Seal Program			20,000
		Subtotal	375,557
	Including 20% Continger	ncy and 25% Engineering	544,557
Schedule for 2025-26	PCI	AREA	
Winship Avenue	80-90	24,095 SF	99,722
Sunnyside Way (Entire Court)	62	2,000 SF	8,277
Garden Rd.	48	9,520 SF	39,401
Wellington Ave (Barber-Garden)	48	5,525 SF	22,866
			\$15,000
		Subtotal	185,267
	Including 20% Continger	ncy and 25% Engineering	268,637