

**TOWN OF ROSS**  
**SALARY SCHEDULE - April 1, 2025**

	Hourly	Per Month				
Department/Position	Rate	Salary	Step A	Step B	Step C	Step D
TOWN MANAGER						
approved by Resolution 2218 adopted 10/14/21						
amended and approved 12/08/22 - effective 11/08/22						
amended and approved 12/14/23 - effective 11/08/23						
amended and restated by Resolution 2500 adopted 3/13/25 - effective 11/08/24		\$ 23,072.00	--	--	--	--
ADMINISTRATION						
approved by budget						
Senior Accountant			\$ 9,623	\$ 10,104	\$ 10,610	\$ 11,140
Town Clerk			\$ 8,409	\$ 8,829	\$ 9,271	\$ 9,734
Administrative Analyst	\$30.00 - \$56.00					
Administrative Intern	\$20.00 - \$28.00					
Town Treasurer		\$ 250	--	--	--	--
Office Assistant	\$29.08					
approved by Resolution 2510 adopted 3/13/25						
CalPERS Retired Annuitant Extra Help Senior Project Manager	\$59.55-\$72.38					
PLANNING AND BUILDING						
approved by budget						
Planning and Building Director			\$ 14,087	\$ 14,792	\$ 15,531	\$ 16,308
Senior Building Inspector			\$ 9,623	\$ 10,104	\$ 10,610	\$ 11,140
Building Permit Technician			\$ 6,822	\$ 7,163	\$ 7,521	\$ 7,897
Planner			\$ 7,813	\$ 8,203	\$ 8,613	\$ 9,043
Assistant Planner			\$ 7,053	\$ 7,406	\$ 7,777	\$ 8,166
Administrative Analyst	\$30.00 - \$56.00					
Administrative Intern	\$20.00 - \$28.00					
PUBLIC WORKS						
approved by budget						
Public Works Director			\$ 14,087	\$ 14,792	\$ 15,531	\$ 16,308
Maintenance Supervisor			\$ 7,486	\$ 7,860	\$ 8,253	\$ 8,666
Senior Maintenance Worker			\$ 6,283	\$ 6,597	\$ 6,928	\$ 7,274
Maintenance Worker			\$ 5,519	\$ 5,795	\$ 6,085	\$ 6,389
POLICE CHIEF						
approved by Resolution No. 2307 adopted 05/11/2023						
Police Chief		\$ 16,635.67	--	--	--	--
Education pay of \$250/month, Uniform Pay \$1,000/yr						
POLICE						
approved by Resolution No. 2259 adopted 07/14/22						
Police Sergeant			\$ 9,770	\$ 10,259	\$ 10,771	\$ 11,310
Police Officer			\$ 8,279	\$ 8,693	\$ 9,129	\$ 9,585
MOU also calls for:						
Longevity pay of 2.5% - 5% of salary						
Education pay of \$50 to \$300 per month						
Shift differential pay of 5% for night hours and Field Training						
Holiday in lieu pay for 13 holidays per year						
Uniform pay of \$1,200/year						
approved by budget						
Police Lieutenant		\$ 11,820				
Police Officer Trainee		\$ 5,936				
RECREATION						
approved by budget						
Recreation Manager			\$ 8,605	\$ 9,035	\$ 9,486	\$ 9,961
Recreation Coordinator			\$ 5,912	\$ 6,208	\$ 6,518	\$ 6,844
Recreation Specialist	Hourly		\$ 33.46	\$ 35.14	\$ 36.89	\$ 38.74
Recreation Clerk	Hourly		\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.28
Senior Recreation Instructor	\$41.00 - \$75.00					
Recreation Instructor/Program Lead	\$25.00 - \$40.00					
Recreation Leader	\$16.50 - \$24.00					